

REPUBLIC OF KENYA
BARINGO COUNTY GOVERNMENT

info@baringoassembly.go.ke
www.baringoassembly.go.ke



P. O BOX 159-30400
KABARNET

BARINGO COUNTY ASSEMBLY
OFFICE OF THE CLERK

TENDER DOCUMENT

FOR PROVISION OF CONSULTANCY AND TRAINING SERVICES

TENDER NEGOTIATION NO.1468302-2-2023/2024.

REQUEST FOR PROPOSAL

SUBMISSION DEADLINE

17th JUNE 2024.

THE COUNTY ASSEMBLY OF BARINGO
P.O. Box 159-
KABARNET
Kenya

TABLE OF CONTENTS

SECTION I - LETTER OF INVITATION.....	3
SECTION II – INFORMATION TO CONSULTANTS (ITC)	5
APPENDIX TO INFORMATION TO CONSULTANTS	15
SECTION III - TECHNICAL PROPOSAL	19
SECTION IV: - FINANCIAL PROPOSAL	28
SECTION IV - FINANCIAL PROPOSAL STANDARD FORMS.....	29
SECTION V: - TERMS OF REFERENCE	30
SECTION VI: - SAMPLE FORMS.....	35

SECTION I - LETTER OF INVITATION

TO: All Eligible Training Consultant

Firms Dear Sir/Madam,

RE: PROVISION OF CONSULTANCY AND TRAINING SERVICES.

The County Assembly of BARINGO invites proposals for provision of consultancy and training servicestraining services for the Assembly Members and staff under Framework Contract arrangements (As and when required);

Bidders are encouraged to download the tender documents from the Assembly website www.baringoassembly.go.ke **free of charge**. The firms that download the document must arrange to forward their particulars/contacts to THE COUNTY ASSEMBLY OF BARINGO, through email address baringoassembly@gmail.com before the closing date for records and for the purposes of receiving clarifications and/or addendums, if any.

Prices quoted should be net inclusive of all taxes and delivery costs. The quotation must be expressed in Kenya shillings.

Bidders are required to undertake serialization of all bid documents as per requirements.

Duly completed RFP documents for **PROVISION OF TRAINING SERVICES** should be Submitted electronically through **IFMIS** System on or before **17th JUNE 2024**.

The Clerk,

THE COUNTY ASSEMBLY OF BARINGO

P.O. Box 159

KABARNET

Website: www.Baringoassembly.go.ke

Tenders will be opened immediately thereafter closing through **IFMIS system**

The request for proposals (RFP) includes the following documents:

- | | |
|-------------|-------------------------------------|
| SECTION I | - Letter of Invitation |
| SECTION II | - Information to Consultants (ITC) |
| SECTION III | - Technical Proposal |
| SECTION IV | - Financial Proposal |
| SECTION IV | - Financial Proposal Standard Forms |
| SECTION V | - Terms of Reference |
| SECTION VI | - Sample Forms |

The Clerk/Secretary CASB

THE COUNTY ASSEMBLY OF BARINGO

P.O Box 159

KABARNET

SECTION II – INFORMATION TO CONSULTANTS (ITC)

Table of Contents

	Page
Introduction	6
Clarification and amendment of RFP document	7
Preparation of Technical Proposal	7
Financial proposal	9
Submission, Receipt and opening of proposals	9
Proposal evaluation general	10
Evaluation of Technical proposal	10
Public opening and Evaluation of financial proposal	11
Negotiations	12
Award of Contract	13
Confidentiality	13
Corrupt or fraudulent practices	14

SECTION II: - INFORMATION TO CONSULTANTS (ITC)

Introduction

The County Assembly, as named in the Appendix to “ITC” will select a firm among those invited to submit a proposal, in accordance with the method of selection detailed in the appendix. The method of selection shall be as indicated by The County Assembly in the Appendix.

The consultants are invited to submit a Technical Proposal and a Financial Proposal, or a Technical Proposal only, as specified in the Appendix “ITC” for consulting services required for the assignment named in the said Appendix. A Technical Proposal only may be submitted in assignments where the County Assembly intends to apply standard conditions of engagement and scales of fees for professional services, which are regulated, as is the case with Building and Civil Engineering Consulting services. In such a case the highest ranked firm of the technical proposal shall be invited to negotiate a contract on the basis of scale fees. The proposal will be the basis for Contract negotiations and ultimately for a signed Contract with the selected firm.

The consultants must familiarize themselves with local conditions and take them into account in preparing their proposals. To obtain first hand information on the assignment and on the local conditions, consultants are encouraged to liaise with the County Assembly regarding any information that they may require before submitting a proposal and to attend a pre-proposal conference where applicable. Consultants should contact the officials named in the Appendix “ITC” to arrange for any visit or to obtain additional information on the pre-proposal conference. Consultants should ensure that these officials are advised of the visit in adequate time to allow them to make appropriate arrangements.

The County Assembly will provide the inputs specified in the Appendix “ITC”, assist the firm in obtaining licenses and permits needed to carry out the services and make available relevant project data and reports.

Please note that (i) the costs of preparing the proposal and of negotiating the Contract, including any visit to the County Assembly are not reimbursable as a direct cost of the assignment; and (ii) the County Assembly is not bound to accept any of the proposals submitted.

The County Assembly’s employees, committee members, board members and their relative (spouse and children) are not eligible to participate.

The price to be charged for the tender document shall not exceed Kshs.1, 000/=

The County Assembly shall allow the tenderer to review the tender document free of charge before purchase.

Clarification and Amendment of RFP Documents

Consultants may request a clarification of any of the RFP documents only up to seven [7] days before the proposal submission date. Any request for clarification must be sent in writing by paper mail, cable, telex, facsimile or electronic mail to the County Assembly's address indicated in the Appendix "ITC". The County Assembly will respond by cable, telex, facsimile or electronic mail to such requests and will send written copies of the response (including an explanation of the query but without identifying the source of inquiry) to all invited consultants who intend to submit proposals.

At any time before the submission of proposals, the County Assembly may for any reason, whether at its own initiative or in response to a clarification requested by an invited firm, amend the RFP. Any amendment shall be issued in writing through addenda. Addenda shall be sent by mail, cable, telex or facsimile to all invited consultants and will be binding on them. The County Assembly may at his discretion extend the deadline for the submission of proposals.

Preparation of Technical Proposal

The Consultants proposal shall be written in English language

In preparing the Technical Proposal, consultants are expected to examine the documents constituting this RFP in detail. Material deficiencies in providing the information requested may result in rejection of a proposal.

While preparing the Technical Proposal, consultants must give particular attention to the following:

- (i) If a firm considers that it does not have all the expertise for the assignment, it may obtain a full range of expertise by associating with individual consultant(s) and/or other firms or entities in a joint venture or sub-consultancy as appropriate. Consultants shall not associate with the other consultants invited for this assignment. Any firms associating in contravention of this requirement shall automatically be disqualified.
- (ii) For assignments on a staff-time basis, the estimated number of professional staff-time is given in the Appendix. The proposal shall however be based on the number of professional staff-time estimated by the firm.
- (iii) It is desirable that the majority of the key professional staff proposed be permanent employees of the firm or have an extended and stable working relationship with it.

- (iv) Proposed professional staff must as a minimum, have the experience indicated in Appendix, preferably working under conditions similar to those prevailing in Kenya.
- (v) Alternative professional staff shall not be proposed and only one Curriculum Vitae (CV) may be submitted for each position.

The Technical Proposal shall provide the following information using the attached Standard Forms;

- (i) A brief description of the firm's organization and an outline of recent experience on assignments of a similar nature. For each assignment the outline should indicate *inter alia*, the profiles of the staff proposed, duration of the assignment, contract amount and firm's involvement.
- (ii) Any comments or suggestions on the Terms of Reference, a list of services and facilities to be provided by the County Assembly.
- (iii) A description of the methodology and work plan for performing the assignment.
- (iv) The list of the proposed staff team by specialty, the tasks that would be assigned to each staff team member and their timing.
- (v) CVs recently signed by the proposed professional staff and the authorized representative submitting the proposal. Key information should include number of years working for the firm/entity and degree of responsibility held in various assignments during the last ten (10) years.
- (vi) Estimates of the total staff input (professional and support staff staff-time) needed to carry out the assignment supported by bar chart diagrams showing the time proposed for each professional staff team member.
- (vii) A detailed description of the proposed methodology, staffing and monitoring of training, if Appendix "A" specifies training as a major component of the assignment.
- (viii) Any additional information requested in Appendix "A".

The Technical Proposal shall not include any financial information.

Preparation of Financial Proposal

In preparing the Financial Proposal, consultants are expected to take into account the requirements and conditions outlined in the RFP documents. The Financial Proposal should follow Standard Forms (Section D). It lists all costs associated with the assignment including; (a) remuneration for staff (in the field and at headquarters), and; (b) reimbursable expenses such as subsistence (per diem, housing), transportation (international and local, for mobilization and demobilization), services and equipment (vehicles, office equipment, furniture, and supplies), office rent, insurance, printing of documents, surveys, and training, if it is a major component of the assignment. If appropriate these costs should be broken down by activity.

The Financial Proposal should clearly identify as a separate amount, the local taxes, duties, fees, levies and other charges imposed under the law on the consultants, the sub-consultants and their personnel, unless Appendix “A” specifies otherwise.

Consultants shall express the price of their services in Kenya Shillings.

County Assembly and gratuities, if any, paid or to be paid by consultants and related to the assignment will be listed in the Financial Proposal Submission Form.

The Proposal must remain valid for 60 days after the submission date. During this period, the consultant is expected to keep available, at his own cost, the professional staff proposed for the assignment. The County Assembly will make his best effort to complete negotiations within this period. If the County Assembly wishes to extend the validity period of the proposals, the consultants shall agree to the extension.

Submissions, Receipt, and Opening of Proposals

The original proposal (Technical Proposal and, if required, Financial Proposal; see para. 1.2) shall be prepared in indelible ink. It shall contain no interlineation or overwriting, except as necessary to correct errors made by the firm itself. Any such corrections must be initialed by the persons or person authorised to sign the proposals. Any errors in the submitted tender arising from a miscalculation of unit price, quantity, subtotal and total bid price shall be considered as a major deviation that affects the substance of the tender and shall lead to disqualification of the tender as non-responsive

For each proposal, the consultants shall prepare the number of copies indicated in Appendix “A”. Each Technical Proposal and Financial Proposal shall be marked “**ORIGINAL**” or “**COPY**” as appropriate. If there are any discrepancies between the original and the copies of the proposal, the original shall govern.

Technical Proposal shall be submitted through IFMIS and clearly marked “**TECHNICAL PROPOSAL**,” and the original and all copies of the Financial Proposal clearly marked “**FINANCIAL PROPOSAL**”

The completed Technical and Financial Proposals must be delivered at the submission address on or before the time and date stated in the Appendix “ITC”. Any proposal received after the closing time for submission of proposals shall be returned to the respective consultant unopened.

After the deadline for submission of proposals, the Technical Proposal shall be opened immediately before the opening of Financial Proposal.

Proposal Evaluation General

From the time the bids are opened to the time the Contract is awarded, if any consultant wishes to contact the County Assembly on any matter related to his proposal, he should do so in writing at the address indicated in the Appendix “ITC”. Any effort by the firm to influence the County Assembly in the proposal evaluation, proposal comparison or Contract award decisions may result in the rejection of the consultant’s proposal.

Evaluators of Technical Proposals shall have no access to the Financial Proposals until the technical evaluation is concluded.

Evaluation of Technical Proposal

The evaluation committee appointed by the County Assembly shall evaluate the proposals on the basis of their responsiveness to the Terms of Reference, applying the evaluation criteria as follows

	Points
(i) Specific experience of the consultant Related to the assignment	(5-10)
(ii) Adequacy of the proposed work plan and Methodology in responding to the terms of reference	(20-40)
(iii) Qualifications and competence of The key staff for the assignment	(30-40)
(iv) Suitability to the transfer of Technology Programme (Training)	<u>(0-10)</u>
Total Points	<u>100</u>

Each responsive proposal will be given a technical score (St). A proposal shall be rejected at this stage if it does not respond to important aspects of the Terms of Reference or if it fails to achieve the minimum technical score indicated in the Appendix “ITC”.

Public Opening and Evaluation of Financial Proposal

After Technical Proposal evaluation, the County Assembly shall notify those consultants whose proposals did not meet the minimum qualifying mark or were considered non-responsive to the RFP and Terms of Reference, indicating that their Financial Proposals will be returned after completing the selection process. The County Assembly shall simultaneously notify the consultants who have secured the minimum qualifying mark, indicating the date and time set for opening the Financial Proposals and stating that the opening ceremony is open to those consultants who choose to attend.

. The notification may be sent by registered letter, cable, telex, facsimile or electronic mail.

. The name of the consultant, the technical Scores and the proposed prices shall be read aloud and recorded when the Financial Proposals are opened. The County Assembly shall prepare minutes of the public opening.

The evaluation committee will determine whether the financial proposals are complete (i.e. Whether the consultant has costed all the items of the corresponding Technical Proposal and correct any computational errors. The cost of any unpriced items shall be assumed to be included in other costs in the proposal. In all cases, the total price of the Financial Proposal as submitted shall prevail.

While comparing proposal prices between local and foreign firms participating in a selection process in financial evaluation of Proposals, firms incorporated in Kenya where indigenous Kenyans own 51% or more of the share capital shall be allowed a 10% preferential bias in proposal prices. However, there shall be no such preference in the technical evaluation of the tenders. Proof of local incorporation and citizenship shall be required before the provisions of this sub-clause are applied. Details of such proof shall be attached by the Consultant in the financial proposal.

The formulae for determining the Financial Score (Sf) shall, unless an alternative formula is indicated in the Appendix “ITC”, be as follows: -

$$Sf = 100 \times \frac{Fm}{F}$$
 where Sf is the financial score; Fm is the lowest priced financial proposal and F is the price of the proposal under consideration. Proposals will be ranked according to their combined technical (St) and financial (Sf) scores using the weights (T=the weight given to the Technical Proposal; P = the weight given to the Financial Proposal; T + p = 1) indicated in the Appendix. The combined technical and financial score, S, is calculated as follows: - $S = St \times T \% + Sf \times P \%$. The firm achieving the highest combined technical and financial score will be invited for negotiations.

The tender evaluation committee shall evaluate the tender within 30 days of from the date of opening the tender.

Contract price variations shall not be allowed for contracts not exceeding one year (12 months).

Where contract price variation is allowed, the variation shall not exceed 10% of the original contract price

Price variation requests shall be processed by The County Assembly within 30 days of receiving the request.

Negotiations

Negotiations will be held at the same address as “address to send information to the County Assembly” indicated in the Appendix “ITC”. The aim is to reach agreement on all points and sign a contract.

Negotiations will include a discussion of the Technical Proposal, the proposed methodology (work plan), staffing and any suggestions made by the firm to improve the Terms of Reference. The County Assembly and firm will then work out final Terms of Reference, staffing and bar charts indicating activities, staff periods in the field and in the head office, staff-months, logistics and reporting. The agreed work plan and final Terms of Reference will then be incorporated in the “Description of Services” and form part of the Contract. Special attention will be paid to getting the most the firm can offer within the available budget and to clearly defining the inputs required from the County Assembly to ensure satisfactory implementation of the assignment.

Unless there are exceptional reasons, the financial negotiations will not involve the remuneration rates for staff (no breakdown of fees).

Having selected the firm on the basis of, among other things, an evaluation of proposed key professional staff, the County Assembly expects to negotiate a contract on the basis of the experts named in the proposal. Before contract negotiations, the County Assembly will require assurances that the experts will be actually available. The County Assembly will not consider substitutions during contract negotiations unless both parties agree that undue delay in the selection process makes such substitution unavoidable or that such changes are critical to meet the objectives of the assignment. If this is not the case and if it is established that key staff were offered in the proposal without confirming their availability, the firm may be disqualified.

The negotiations will conclude with a review of the draft form of the Contract. To complete negotiations the County Assembly and the selected firm will initial the agreed Contract. If negotiations fail, the County Assembly will invite the firm whose proposal received the second highest score to negotiate a contract.

The County Assembly shall appoint a team for the purpose of the negotiations.

Award of Contract

The Contract will be awarded following negotiations. After negotiations are completed, the County Assembly will promptly notify other consultants on the shortlist that they were unsuccessful and return the Financial Proposals of those consultants who did not pass the technical evaluation.

The selected firm is expected to commence the assignment on the date and at the location specified in Appendix “A”.

The parties to the contract shall have it signed within 30 days from the date of notification of contract award unless there is an administrative review request.

The County Assembly may at any time terminate procurement proceedings before contract award and shall not be liable to any person for the termination.

The County Assembly shall give prompt notice of the termination to the tenderers and on request give its reasons for termination within 14 days of receiving the request from any tenderer.

To qualify for contract awards, the tenderer shall have the following:

- (a) Necessary qualifications, capability experience, services, equipment and facilities to provide what is being procured.

- (b) Legal capacity to enter into a contract for procurement
- (c) Shall not be insolvent, in receivership, bankrupt or in the process of being wound up and is not the subject of legal proceedings relating to the foregoing.
- (d) Shall not be debarred from participating in public procurement.

Confidentiality

Information relating to evaluation of proposals and recommendations concerning awards shall not be disclosed to the consultants who submitted the proposals or to other persons not officially concerned with the process, until the winning firm has been notified that it has been awarded the Contract.

Corrupt or fraudulent practices

The County Assembly requires that the consultants observe the highest standards of ethics during the selection and award of the consultancy contract and also during the performance of the assignment. The tenderer shall sign a declaration that he has not and will not be involved in corrupt or fraudulent practices.

The County Assembly will reject a proposal for award if it determines that the consultant recommended for award has engaged in corrupt or fraudulent practices in competing for the contract in question.

Further a consultant who is found to have indulged in corrupt or fraudulent practices risks being debarred from participating in public procurement in Kenya.

APPENDIX TO INFORMATION TO CONSULTANTS (DATA SHEET)

The following information for procurement of consultancy services and selection of consultants shall complement or amend the provisions of the information to consultants, wherever there is a conflict between the provisions of the information and to consultants and the provisions of the appendix, the provisions of the appendix herein shall prevail over those of the information to consultants.

CLAUSE REFERENCE –DATA SHEET

The name of the County Assembly is: **COUNTY ASSEMBLY OF BARINGO**

The name(s), address(es) of the County Assembly's official(s) are:

**The Clerk/Secretary CASB
THE COUNTY ASSEMBLY OF BARINGO
P.O. Box 159
KABARNET
Kenya**

The method of selection is: **QUALITY AND COST BASED SELECTION (QCBS)**

Technical and Financial Proposals (Rates) are requested: **YES**

The name, objectives, and description of the assignment are: **Provision of Consultancy and training services for the Members and staff of the County Assembly of BARINGO and any other technical support that might be required as need arises. The detailed descriptions are as contained in the terms of reference**

A pre-proposal conference will be held: **No**

The County Assembly will provide the following inputs: **None**

The estimated number of professional staff months required for the assignment is: **The training shall be structured and implemented in phases preferably on a quarterly basis depending on budget availability**

The minimum required experience of proposed professional staff is: **The lead trainer shall have a minimum of 6 years' experience in the field of training;**

Training is a specific component of this assignment: **No**

Additional information in the Technical Proposal includes:
As per the evaluation criteria

Taxes: **As per the taxation laws of Kenya**

Consultants must submit an original **ONLY**

The proposal submission address is: **T H R O U G H I F M I S S Y S T E M**

Information on the outer envelope should also include: As per the invitation in Section I

Proposals must be submitted no later than the following date and time: **17TH JUNE 2024.**

2.6.1 The address to send information to the County Assembly is:

**The Clerk/Secretary CASB
THE COUNTY ASSEMBLY OF BARINGO
P.O. Box 159
KABARNET,
Kenya**

2.6.3 The minimum technical score required to pass: *70 Marks and above;*

2.7.1 Alternative formulae for determining the financial scores is the following: **NONE**

The assignment is expected to commence on: the assignment is a framework contract which shall be as and when need arises. The selection shall be based on the recommendations and experience of the firm.

EVALUATION CRITERIA

The bids submitted shall be subjected to a two (3)-stage evaluation process as shown below:

1. Preliminary/Mandatory Evaluation
2. Technical Capacity Evaluation
3. Financial evaluation

Mandatory Evaluation

The proposal shall be subjected to the mandatory evaluation, where firms must submit copies of the following:

Mandatory Requirement

No	Mandatory Requirement	Pass/Fail
1.	The firm must be Registered with a certificate of registration/incorporation as a training institution/trainer/consultant. Attach the copy of certificate of Incorporation/registration.	
2.	Company profile (Company history, contacts i.e. email, telephone, postal address, physical address, and services).	
3.	Must submit a valid Tax Compliance Certificate (to be verified through TTC Checker)	
4.	Bidders must submit NITA Certification or its equivalent if not registered in Kenya from approved training body.	
5.	Dully filled and signed Confidential Business Questionnaire	
6.	Business permit from any county	
7.	Self declaration SD1	
8.	Self declaration SD2	
9.	Bid document including attachments Must be serialized and paginated	

At this stage, the tenderer's submission will either be responsive or non-responsive. The non-responsive submission in any of the above mandatory requirements will be eliminated and will not be considered further evaluation.

Technical Capacity Evaluation

Technical evaluation for firms that qualify at the preliminary/mandatory evaluation stage shall be carried out of 100 marks with a pass mark of 70. The firms shall be evaluated on a scoring matrix as shown below:

S/No	Evaluation Criteria	Evaluation Attribute	Weighting Score	Maximum Score
1 a.	Demonstration of the organization's Experience in Undertaking capacity building/training Consultancy	Number of years in provision of training in the relevant field- (Attach Certificate of Incorporation/or Registration)	5 years and above = 10 Marks Others prorated at No. of years in training x10 Marks/5 years	20 Marks
1 b.	Capacity to carry out Training for members And staff of the assembly across the Country	Number of trainings/ Consultancy services provided (attach LSO/ Contracts/Notification Award letters)	10 training and above = 20 Marks Between 5-9 trainings (15marks) 2-4 trainings (10 marks) 1 training (5 marks)	30 Marks
1 c.	Capacity To offer training to a large number of Participants	Magnitude of trainings done (attach LSO/Contracts/Notification letters)	2.5 Million and above = 30 Marks 1.5-2.4Million 20marks 500-1.4 million 10marks	30 Marks
2	Professional Qualification in relevant	Provide Cv;s and professional certificates certificates) 2 Marks for	5 Trainers with Master's degree in the relevant field and certification = 20 Marks	20 Marks

Bidder who score the required minimum marks of 70 and above marks will proceed to the financial evaluation

Financial Evaluation

Tenderers that score 70% and above under Technical Evaluation will have their financial bids opened for evaluation. Financial Evaluation shall involve checking completeness and ranking of the financial bids and pricing information

covering the requirements covered in this document.

SECTION III - TECHNICAL PROPOSAL

Table of Contents

	Page
1. Technical proposal submission form	22
2. Firms references	23
3. Comments and suggestions of consultants on the Terms of reference and on data, services and Facilities to be provided by The County Assembly	24
4. Description of the methodology and work plan for performing the assignment	25
5. Team composition and Task assignments	26
6. Format of curriculum vitae (CV) for proposed Professional staff	27
7. Time schedule for professional personnel	28
8. Activity (work schedule)	29

1. TECHNICAL PROPOSAL SUBMISSION FORM

[_____Date]

To : _____[Name and address of County Assembly)

Ladies/Gentlemen:

We, the undersigned, offer to provide the consulting services for _____
_____ [Title of consulting services] in accordance with your

Request for Proposal dated _____[Date] and our Proposal. We are
hereby submitting our Proposal, which includes this Technical Proposal, [and a Financial Proposal
sealed under a separate envelope-where applicable].

We understand you are not bound to accept any Proposal that you receive.

We remain,

Yours sincerely,

_____ [Authorized Signature]:

_____ [Name and Title of Signatory]

_____ [Name of Firm]

_____ [Address:]

2. FIRM'S REFERENCES

Relevant Services Carried Out in the Last Five Years That Best illustrate Qualifications

Using the format below, provide information on each assignment for which your firm either individually, as a corporate entity or in association, was legally contracted.

Assignment Name:		Country
Location within Country:		Professional Staff provided by Your
Name of Entity: assignment.		Firm/Entity(profiles): Entity contact person for the
Address:		No of Staff-Months; Duration of Assignment:
Start Date (Month/Year):	Completion Date (Month/Year):	Approx. Value of Services (Kshs)
Name of Associated Consultants. If any: No of Months of Professional Staff provided by Associated Consultants:		
Name of Senior Staff (Project Director/Coordinator, Team Leader) Involved and Functions Performed:		
Narrative Description of project:		
Description of Actual Services Provided by Your Staff:		

Firm's Name: _____

Name and title of signatory; _____

(May be amended as necessary)

3. COMMENTS AND SUGGESTIONS OF CONSULTANTS ON THE TERMS OF REFERENCE AND ON DATA, SERVICES AND FACILITIES TO BE PROVIDED BY THE COUNTY ASSEMBLY.

On the Terms of Reference:

- 1.
- 2.
- 3.
- 4.
- 5.

On the data, services and facilities to be provided by the County Assembly:

- 1.
- 2.
- 3.
- 4.
- 5.

4. DESCRIPTION OF THE METHODOLOGY AND WORK PLAN FOR PERFORMING THE ASSIGNMENT

5. TEAM COMPOSITION AND TASK ASSIGNMENTS 5.1

Technical/Managerial Staff

Name	Position	Task

5.2 Support Staff

Name	Position	Task

6. FORMAT OF CURRICULUM VITAE (CV) FOR PROPOSED PROFESSIONAL STAFF

Proposed Position: _____

Name of Firm: _____

Name of Staff: _____

Profession: _____

Date of Birth: _____

Years with Firm: _____ Nationality: _____

Membership in Professional Societies: _____

Detailed Tasks Assigned: _____

Key Qualifications:

[Give an outline of staff member's experience and training most pertinent to tasks on assignment. Describe degree of responsibility held by staff member on relevant previous assignments and give dates and locations].

Education:

[Summarize college/university and other specialized education of staff member, giving names of schools, dates attended and degree[s] obtained.]

Employment Record:

[Starting with present position, list in reverse order every employment held. List all positions held by staff member since graduation, giving dates, names of employing organizations, titles of positions held, and locations of assignments.]

Certification:

I, the undersigned, certify that these data correctly describe me, my qualifications, and my experience.

[Signature of staff member] Date: _____

[Signature of authorised representative of the firm] Date; _____

Full name of staff member: _____

Full name of authorized representative: _____

7. TIME SCHEDULE FOR PROFESSIONAL PERSONNEL

Months (in the Form of a Bar Chart)															
Name	Position	Reports Due/ Activities	1	2	3	4	5	6	7	8	9	10	11	12	Number of months

Reports Due: _____

Activities Duration: _____

Signature: _____
(Authorized representative)

Full Name: _____

Title: _____

Address: _____

8. ACTIVITY (WORK) SCHEDULE

(a). Field Investigation and Study Items

[1st, 2nd, etc, are months from the start of assignment)

	1st	2 nd	3 rd	4 th	5 th	6 th	7th	8 th	9 th	10 th	11th	12th	
Activity (Work)													

(b). Completion and Submission of Reports

Reports	Date
1. Inception Report	
4. Interim Progress Report (a) First Status Report (b) Second Status Report	
3. Draft Report	
4. Final Report	

SECTION IV: - FINANCIAL PROPOSAL

The financial proposal: Bidders shall quote the price per participant for provision of training, either three (3) and five (5) days training and cost for offering technical support when and if the need arise. The Prices shall be inclusive of VAT and other related cost in the format provide below: -

A) FOREIGN TRAINING (EUROPE, ASIA, SOUTH AMERICA, OTHERS)

(but not limited to these)

Training Period	No. of PAX	Cost Per staff in KSH inclusive of VAT
Three (3) Days Training	1-15	
	15-30	
	30-50	
Five (5) Days Training	1-15	
	15-30	
	30-50	
Cost for offering technical support on need basis	(Cost per day in Kshs)	
Grand Total		

B) FOREIGN TRAINING (EAST AFRICA, WEST AFRICA AND OTHERS)

(But not limited to the no of days and pax)

Training Period	No. of PAX	Cost Per staff in KSH inclusive of VAT
Three (3) Days Training	1-15	
	15-30	
	30-50	
Five (5) Days Training	1-15	
	15-30	
	30-50	
Cost for offering technical support on need basis	(Cost per day in Kshs)	
Grand Total		

C) CITIES (WITHIN KENYA)**(But not limited to days and no of Pax)**

Training Period	No. of PAX	Cost Per staff in Kshs inclusive of VAT
Three (3) Days Training	1-15	
	15-30	
	30-50	
Five (5) Days Training	1-15	
	15-30	
	30-50	
Cost for offering technical support on need basis	(Cost per day in Kshs)	
Grand Total		

D) OTHER CITIES (WITHIN KENYA)**(But not limited to days and no of Pax)**

Training Period	No. of PAX	Cost Per staff in Kshs inclusive of VAT
Three (3) Days Training	1-15	
	15-30	
	30-50	
Five (5) Days Training	1-15	
	15-30	
	30-50	
Cost for offering technical support on need basis	(Cost per day in Kshs)	
Grand Total		

SECTION IV - FINANCIAL PROPOSAL STANDARD FORMS

1. Financial proposal submission Form

1. FINANCIAL PROPOSAL SUBMISSION FORM

_____ [*Date*]

To: _____

[Name and address of County Assembly]

Ladies/Gentlemen:

We, the undersigned, offer to provide the consulting services for (_____) *[Title of consulting services]* in accordance with your Request for Proposal dated (_____) *[Date]* and our Proposal. Our attached Financial Proposal is for the sum of (_____) *[Amount in words and figures]* inclusive of the taxes.

We remain,

Yours sincerely,

_____ *[Authorized Signature]*
:
_____ *[Name and Title of Signatory]:*

_____ *[Name of Firm]*
_____ *[Address]*

SECTION V: - TERMS OF REFERENCE

TERMS OF REFERENCE FOR TRAINERS

BACKGROUND

Establishment

CREATION AND MANDATE

Baringo County Assembly is a creature of Article 176 of the Constitution of Kenya 2010 and draws her mandate from Article 185 of the Constitution. While executing her Constitutional, legal and statutory mandate; the assembly is guided by the Constitution of Kenya, the County Government Act (No. 17 of 2012), the County Assemblies Services Act 2017 and the Baringo County Assembly Standing Orders and other relevant subsidiary legislations. The mandate of the Assembly as stipulated in Article 185 of the constitution is legislation, and oversight.

Baringo County Assembly was established along with other 47 county assemblies to represent the people and ensure government by the people under the Constitution, as well as represent the 30 Wards in the County government. Hence the Assembly has a responsibility to ensure that the public participate in democratic processes by understanding the role of Parliament and their involvement in its processes.

Role of Baringo County Assembly

The roles of the county assembly can be derived from Article 185 of the New Constitution of Kenya (2010) which includes;

- The legislative authority of a county.
- Making any laws that are necessary for, or incidental to, the effective performance of the functions and exercise of the powers of the county government under the Fourth Schedule.
- While respecting the principle of the separation of powers, The County Assembly may exercise oversight over the county executive committee and any other county executive organs.
- The County Assembly may receive and approve plans and policies for;
- The management and exploitation of the county's resources; and
- The development and management of its infrastructure and institutions.

The other roles of the county assembly can also be derived from the County Government Act, Part III Article 8 include;

- Vetting and approving nominees for appointment to county public offices as may be provided for in this Act or any other law;
- Performing the roles set out under Article 185 of the Constitution;
- Approving the budget and expenditure of the county government in accordance with Article 207 of the Constitution, and the legislation contemplated in Article 220 (2) of the Constitution, guided by Articles 201 and 203 of the Constitution;
- Approve the borrowing by the county government in accordance with Article 212 of the Constitution;

- Approving county development planning; and
- Performing any other role as may be set out under the Constitution or legislation.

VISION

TO be a model, independent, competitive and development oriented County Assembly in Kenya.

MISSION

To promote the principles of good governance through legislation, oversight and representation to reflect the interest, welfare and aspiration of the people of Baringo County.

PHILOSOPHY

To efficiently and effectively execute its constitution mandate for the promotion of democratic governance and achievement of sustainable development.

CORE VALUES

- Democracy
- Integrity
- Rule of Law
- Human dignity and Social Justice
- Diplomacy and Consensus building

MANDATE

The BCA is mandated to strengthen democracy and good governance through its key functions which are;

- Enact legislation for the good of the County
- To maintain oversight to the County Executive on behalf of the people
- Represent the aspiration of the Wards for the promotion of democracy, good governance and achievements for sustainable development.

LEARNING AND DEVELOPMENT OBJECTIVES

Bearing in mind the dynamic Assembly activities, the County Assembly operates in, its capacity building objectives include:

- i. Training human resources for excellent performance in public service delivery
- ii. Providing leadership and spearheading capacity building activities in the County Assembly through training for improved performance
- iii. Ensure that the County Assembly has well skilled and motivated employees adaptive to the changing laws and regulations of the Country.

- iv. Bridging the gap between theory and practice by providing on the job learning through mentoring, coaching, and relevant regulatory trainings.
- v.
 - Improve governance, leadership, oversight and representation roles of the assembly Unlocking the potential in human resources for excellent performance in public service delivery
 - Providing leadership and spearheading capacity building activities in the Assembly through training for improved performance
 - Ensure that The County Assembly of Baringo has well skilled and motivated employees adaptive to the changing ICT sector as a Learning organization.
 - Bridging the gap between theory and practice by providing on the job learning through mentoring, coaching, internship and industrial attachments.

OVERVIEW OF COUNTY ASSEMBLY OF BARINGO CAPACITY BUILDING INITIATIVES

The County Assembly broadly identifies the training needs based on individual and corporate performance gaps, emerging issues/trends of doing business, new technological advancements and human capacity requirements in order to effectively deliver on its mandate. The training needs are also informed by policy decisions made by the Board, changes in the regulatory requirements and other Government directives. The County Assembly's capacity building is therefore anchored on the County Assembly's strategic pillar/Key Result Areas on strengthening Institutional Capacity to enable the County Assembly of BARINGO deliver on its key obligations and ensure quality service delivery.

The County Assembly of BARINGO has over the years carried out various capacity building initiatives for both Members and its staff. The Entity therefore needs to strengthen further the competencies of its honourable members and staff and will focus on Laws, Policy and Regulation. The list of some of the specific programmes under the various categories which may be covered include but not limited to;

- i. Understanding the Constitution of Kenya 2010
- ii. Understanding the Public Finance Management Act 2012
- iii. Understanding the Public Procurement and Asset Disposal Act, 2015
- iv. Understanding the Public Procurement and Asset Disposal Regulations, 2020
- v. Training on Government Policies and Procedures Manual
- vi. Training on Standard Operating Procedures of the Parliament
- vii. Training on Standing orders of the Assembly
- viii. Accounting Officers role in public procurement
- ix. Training on governance, leadership and oversight roles
- x. Other related capacity building areas for the Members and Staff of the County assembly as legislative arm of the government

The key departments charged with the responsibility of implementing policy and conducting regulatory business are:

- i. Legislative Services department
- ii. Human Resource and Administration
- iii. Finance and Accounts and shared services
- iv. Supply Chain Department
- v. ICT ,Research and Hansard Department

The list of some of the specific programmes under the various specific categories which may be covered include but not limited to;

(i) Management & Leadership Development

- a. Human Resource Management
- b. Procurement & Supply Chain Management
- c. Financial Management
- d. Management & Supervisory Skills Monitoring & Evaluation
- e. Leadership Development
- f. Pension Management
- g. Governance, leadership and oversight

(ii) ICT, Policy & Regulation

- a. Information Communication Technology & Management
- b. Business Analysis
- c. Information Security Awareness / Cyber Security
- d. IT Service Management & Governance – ITIL, COBITS Certifications
- e. Information Technology & Networking – CCNA, A+, CCNP, CISM
- f. E-Government Policy & Regulation
- g. Fibre Optics
- h. Quality of Service Monitoring and Compliance in ICT
- i. Artificial Intelligence, Hansard system ,Big Data, Machine to Machine Learning
- j. Legislative Drafting

(iii) Organizational Effectiveness

- a. Change Management & Team Building
- b. Communications & Report Writing
- c. Corporate Governance, Ethics & Anti-corruption
- d. Performance Management
- e. Coaching & Mentoring
- f. Stress Management
- g. Customer Care and Service Delivery
- h. Strategic leadership

(iv) Financial management, audit budget and planning

- a. Financial budget and planning
- b. Audit committee roles
- c. Integrity and ethics in finance
- d. Mandatory financial reports and reporting
- e. Financial laws and regulations
- f. Audit and risk management
- g. E-procurement system

(v) Supply chain management

- a. Procurement legal framework
- b. Contract management and implementation
- c. Procurement audit and research
- d. Mandatory reporting
- e. Transport and logistics management
- f. Tender opening and evaluation
- g. IFMIS system
- h. Inventory control
- i. Records management/ electronic records management.

(vi) Human resource management

- a. Human resource policies and enforcement
- b. Contract management and implementation
- c. Coaching and monitoring
- d. Effective service delivery
- e. Pre-retirement/retirement planning
- f. Drug substance abuse and HIV/AIDS
- g. Career progression
- h. Change and culture management
- i. Reward and sanctions
- j. Disciplinary procedures
- k. Public relations and protocol
- l. Skills needs assessment

TERMS OF REFERENCE FOR THE TRAINING PROVIDERS

Selected training providers will be responsible for at least the following tasks:-

- m. Planning and design, preparation and organization, and delivery of specific training programmes;
- ii. Development and implementation of appropriate training methodology including

Suggestions and ideas for the training programmes;

- iii. Mobilization and provision of speakers and trainers for each Programme;
- iv. Preparation, printing and delivery of all training materials including teaching aids and materials to accompany each training Programme;
- v. Organization and coordination of sessions between itself, the trainer(s) and the County Assembly;
- vi. Evaluation of feedback of the training Programme;
- vii. Provision of reports on the evaluation, impact and outcomes of the training programmes as applicable;
- viii. Training materials as well as the quality standards and availability of trainers and speakers. All trainers and speakers must be fluent in spoken and written English. The training seminars will be delivered in English. The training materials must be made available in English.
- ix. Training seminars may include case studies and exercises, if appropriate, with question and answer sessions and panel discussions.
- x. The Assembly reserves the right to request for additional information from the training providers.

SECTION VI: - SAMPLE FORMS

SAMPLE CONTRACT FOR CONSULTING SERVICES

SMALL ASSIGNMENTS

LUMP-SUM PAYMENTS

CONTRACT

This Agreement, [hereinafter called “the Contract”) is entered into this _____

[Insert starting date of assignment], by and between

_____ [Insert County Assembly’s name] of [or
whose registered office is situated at] _____ [insert
County Assembly’s address] (hereinafter called “the County Assembly”) of the one part AND

_____ [Insert Consultant’s name] of [or
whose registered office is situated at] _____ [insert
Consultant’s address] (hereinafter called “the Consultant”) of the other part.

WHEREAS the County Assembly wishes to have the Consultant perform the services
[hereinafter referred to as “the Services”, and

WHEREAS the Consultant is willing to perform the said Services,

NOW THEREFORE THE PARTIES hereby agree as follows:

- 1. Services**
- (i) The Consultant shall perform the Services specified in Appendix A, “Terms of Reference and Scope of Services,” which is made an integral part of this Contract.
 - (ii) The Consultant shall provide the personnel listed in Appendix B, “Consultant’s Personnel,” to perform the Services.
 - (iii) The Consultant shall submit to the County Assembly the reports in the form and within the time periods specified in Appendix C, “Consultant’s Reporting Obligations.”

Term The Consultant shall perform the Services during the period commencing on _____ [Insert starting date] and continuing

through to _____ [Insert completion date], or any other

period(s) as may be subsequently agreed by the parties in writing.

3. Payment

A. Ceiling

For Services rendered pursuant to Appendix A, the County Assembly shall pay the Consultant an amount not to exceed _____ [Insert amount]. This amount has been established based on the understanding that it

includes all of the Consultant's costs and profits as well as any tax obligation that may be imposed on the Consultant.

B. Schedule of Payments

The schedule of payments is specified below (Modify in order to reflect the output required as described in Appendix C.)

Kshs _____ upon the County Assembly's receipt of a copy of this Contract signed by the Consultant;

Kshs _____ upon the County Assembly's receipt of the draft report, acceptable to the County Assembly; and

Kshs _____ upon the County Assembly's receipt of the final report, acceptable to the County Assembly.

Kshs _____ Total

C. Payment Conditions

Payment shall be made in Kenya Shillings unless otherwise specified not later than thirty [30] days following submission by the Consultant of invoices in duplicate to the Coordinator designated in Clause 4 here below. If the County Assembly has delayed payments beyond thirty (30) days after the due date hereof, simple interest shall be paid to the Consultant for each day of delay at a rate three percentage points above the prevailing Central Bank of Kenya's average rate for base lending.

4. **Project
Administration**

A. Coordinator.

The County Assembly designates _____ *[insert name]* as County Assembly's Coordinator; the Coordinator will be responsible for the coordination of activities under this Contract, for acceptance and approval of the reports and of other deliverables by the County Assembly and for receiving and approving invoices for payment.

B. Reports.

The reports listed in Appendix C, "Consultant's Reporting Obligations," shall be submitted in the course of the assignment and will constitute the basis for the payments to be made under paragraph 3.

5. **Performance
Standards**

The Consultant undertakes to perform the Services with the highest standards of professional and ethical competence and integrity. The Consultant shall promptly replace any employees assigned under this Contract that the County Assembly considers unsatisfactory.

6.

Confidentiality The Consultant shall not, during the term of this Contract and within two years after its expiration, disclose any proprietary or confidential information relating to the Services, this Contract or the County Assembly's business or operations without the prior written consent of the Clerk to THE COUNTY ASSEMBLY OF BARINGO

7. **Ownership of Material** Any studies, reports or other material, graphic, software or otherwise prepared by the Consultant for the County Assembly under the Contract shall belong to and remain the property of the County Assembly. The Consultant may retain a copy of such documents and software.
8. **Consultant Not to be Engaged in certain Activities** The Consultant agrees that during the term of this Contract and after its termination the Consultant and any entity affiliated with the Consultant shall be disqualified from providing goods, works or services (other than the Services and any continuation thereof) for any project resulting from or closely related to the Services.
9. **Insurance** The Consultant will be responsible for taking out any appropriate insurance coverage.
10. **Assignment** The Consultant shall not assign this Contract or sub-contract any portion of it without the County Assembly's prior written consent.
11. **Law Governing Contract and Language** The Contract shall be governed by the laws of Kenya and the language of the Contract shall be English Language.
12. **Dispute Resolution** Any dispute arising out of the Contract which cannot be amicably settled between the parties shall be referred by either party to the arbitration and final decision of a person to be agreed between the parties. Failing agreement to concur in the appointment of an Arbitrator, the Arbitrator shall be appointed by the chairman of the Chartered Institute of Arbitrators, Kenya branch, on the request of the applying party.

FOR THE COUNTY ASSEMBLY

FOR THE CONSULTANT

Full name; _____ Full name; _____

Title: _____ Title: _____

Signature; _____ Signature; _____

Date; _____ Date; _____

LETTER OF NOTIFICATION OF AWARD

Address of Procuring Entity

To: _____

RE: Tender No. _____

Tender Name _____

This is to notify that the contract/s stated below under the above mentioned tender have been awarded to you.

1. Please acknowledge receipt of this letter of notification signifying your acceptance.
2. The contract/contracts shall be signed by the parties within 30 days of the date of this letter but not earlier than 14 days from the date of the letter.
3. You may contact the officer(s) whose particulars appear below on the subject matter of this letter of notification of award.

(FULL PARTICULARS) _____

SIGNED FOR ACCOUNTING OFFICER

CONFIDENTIAL BUSINESS QUESTIONNAIRE FORM

You are requested to give the particulars indicated in Part 1; either Part 2(a), 2(b) or 2 (c) whichever applies to your type of business; and Part3. ***You are advised that it is a serious offence to give false information on this form.***

	Part 1 –General
1.1	Business Name
1.2	Location of Business Premises.
1.3	Plot No.....Street/Road
	Postal Address.....Code..... Tel No.Fax E mail.....
1.4	Nature of Business
1.5	Registration Certificate No.
1.6	Maximum Value of Business which you can handle at any one time –Kshs.....
1.7	Name of your BankersBranch.....
	Part 2 (a) – Sole Proprietor
2a.1	Your Name in Full..... Age
2a.2	Nationality Country of Origin
	☐ Citizenship Details

	Part 2 (b)Partnership																																																
2b.1	Given details of Partners as follows:																																																
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	Part 2 (c) – Registered Company																																																
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2c.3	Given details of all Directors as follows																																																
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	Part 3 – Eligibility Status
3.1	Are you related to an Employee, Committee Member or Board Member of IEBC? Yes/No
3.2	If answer in ‘3.1’ is YES give the relationship.
3.3	Does an Employee, Committee Member, and Board Member of IEBC sit in the Board of Directors or Management of your Organization, Subsidiaries or Joint Ventures? Yes/No
3.4	If answer in ‘3.3’ above is YES give details.
3.5	Has your Organization, Subsidiary Joint Venture or Sub-contractor been involved in the past directly or indirectly with a firm or any of its affiliates that have been engaged by IEBC to provide consulting services for preparation of design, specifications and other documents to be used for procurement of the goods under this invitation? Yes No
3.6	If answer in ‘3.5’ above is YES give details.

Are you under a declaration of ineligibility for corrupt and fraudulent practices?

YES/No

If answer in '3.7' above is **YES** give details:

	
	
	
	
	
	

Have you offered or given anything of value to influence the procurement process?

Yes/No

If answer in '18' above is **YES** give details

	
	
	
	
	

I DECLARE that the information given on this form is correct to the best of my knowledge and belief.

Date

Signature of Candidate.....

☐ If a Kenya Citizen, indicate under “Citizenship Details” whether by Birth, Naturalization or registration.

FORM RB 1
REPUBLIC OF
KENYA
PUBLIC PROCUREMENT ADMINISTRATIVE REVIEW BOARD

APPLICATION NO.....OF.....20.....

BETWEEN

.....APPLICANT

AND

.....RESPONDENT (*Procuring Entity*)

Request for review of the decision of the..... (*Name of The Procuring Entity*) of
.....dated the...day of20.....in the matter of Tender No.....of
.....20...

REQUEST FOR REVIEW

I/We.....,the above named Applicant(s), of address: Physical
address.....Fax No.....Tel. No.....Email, hereby request the Public
Procurement Administrative Review Board to review the whole/part of the above mentioned
decision on the following grounds ,

namely:- 1.

2.

etc.

By this memorandum, the Applicant requests the Board for an order/orders

that: - 1. 2.

etc

SIGNED.....(Applicant)

Dated on.....day of/...20...

FOR OFFICIAL USE ONLY

Lodged with the Secretary Public Procurement Administrative Review Board on..... day
of20.....

SIGNED

Board Secretary

ANTI-CORRUPTION DECLARATION FORM

(Sections 62 of the PPDA, 2015)

I/We/Messrs.....
...

.....
.....

Of Street, Building, P.O
Box.....

Contact/Phone/E mail.....

Declare that Public Procurement is based on a free and fair competitive
Tendering process which should not be open to abuse.

I/We.....

Declare that I/We will not offer or facilitate, directly or indirectly, any
inducement or reward to any public officer, their relations or business
associates, in connection with

Tender/Tender No

For or in the subsequent performance of the contract if I/We am/are successful.

Authorized Signature.....

Name of Signatory.....

Title of Signatory.....

Official Stamp.....

FORM SD1

**SELF DECLARATION THAT THE PERSON/TENDERER IS NOT
DEBARRED IN THE MATTER OF THE PUBLIC PROCUREMENT
AND ASSET DISPOSAL ACT 2015.**

I,, of Post Office Box
..... bei
ng a resident of
..... in the Republic of..... do hereby
make a statement as
follows: -

1. THAT I am the Company Secretary/Chief Executive/Managing Director/Principal Officer/Director of
..... (Insert name of the Company) who is a Bidder
in respect of **Tender SRC/OP/79/2021- 2022** for training on strategic leadership.

2. THAT the aforesaid Bidder, its Directors and subcontractors have not been debarred from
participating in procurement proceeding under Part IV of the Act.

3. THAT what is deposed to here in above is true to the best of my knowledge, information and belief.

.....	 (Signature)	 (Title) (Date)
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Bidder Official Stamp

FORM SD2

**SELF DECLARATION THAT THE
PERSON/TENDERER WILL NOT ENGAGE
IN CORRUPT OR FRAUDULENT PRACTICE.**

I, of P. O. Box.
being
resident of

a

..... in the Republic
of.....hereby make
a statement as
follows: -

THAT I am the Chief Executive/Managing Director/Principal
Officer/Director of.....
.....
..... (insert name of the Company) who is a Bidder in respect
of **Tender** and duly authorized and competent to make this
statement.

1. THAT the aforesaid Bidder, its servants and/or agents /subcontractors
will not engage in any corrupt or fraudulent practice and has not been
requested to pay any inducement to any member of the Board, Management,
Staff and/or employees and/ or agents of the procuring entity.
2. THAT the aforesaid Bidder, its servants and/or agents /subcontractors
have not offered any inducement to any member of the Board,
Management, Staff and/or employees and/or agents of SRC.
3. THAT the aforesaid Bidder will not engage /has not engaged in any corrosive
practice with other bidders participating in the subject tender.
4. THAT what is deponed to herein above is true to the best of my knowledge
information and belief.

.....
.....
.....

.....

... (Title)

(Signature)

(Date)

Bidder's Official Stamp